

Modern Slavery and Human Trafficking Policy Statement 2026

This statement is made on behalf of Wartsila Defence Solutions Ltd, a company incorporated in England and Wales, with company number 12507713 and registered office at, 4 Marples Way, Havant, Hampshire, United Kingdom, pursuant to Section 54 of the UK Modern Slavery Act 2015, and sets out the steps we have taken during the financial year ending 2025 to prevent modern slavery and human trafficking in our business and supply chains.

Our Business

We are a subsidiary of the Finland-based Wärtsilä Corporation, specialising in marine and energy technologies. With multiple UK locations, we focus on the delivery of advanced in-situ assessment capabilities that enhance fleet readiness and support the development of indigenous naval expertise. In partnership with NATO and allied navies, we provide mission-critical shaft line solutions for both submarines and surface combatants

We are committed to conducting our business with integrity and to upholding human rights across all aspects of our operations.

Our Commitment

We have a zero-tolerance approach to modern slavery, including forced labour, human trafficking, servitude, and exploitation. We are committed to acting ethically and transparently in all our business dealings and to implementing effective systems and controls to safeguard against modern slavery.

Policies and Governance

We maintain several internal policies that support our commitment, including:

- Code of Conduct;
- Supplier Code of Conduct;
- Anti-bribery and Corruption Policy; and
- Whistleblowing Policy.

These policies reflect our commitment to ethical business practices and respect for human rights.

Due Diligence Processes

We assess and monitor risks of modern slavery in our operations and supply chains by:

- Conducting risk-based due diligence on suppliers;
- Including contractual obligations requiring compliance with such laws; and
- Reviewing supplier practices where appropriate.

Supply Chain Management

We expect our suppliers to share our values and adhere to standards consistent with our policies. Where risks are identified, we work with suppliers to improve practices and may terminate relationships where necessary.

Training and Awareness

We provide training and guidance to relevant employees to ensure they understand the risks of modern slavery and how to identify and report concerns.

Reporting Concerns

Employees and third parties are encouraged to report concerns through our whistleblowing channels. All reports are taken seriously and investigated appropriately.

Effectiveness and Continuous Improvement

We are committed to continually improving our approach to tackling modern slavery. We review our policies, procedures, and risk assessments regularly to ensure they remain effective.

Approval

This statement has been approved by the Board of Directors of Wartsila Defence Solutions Ltd and is signed on its behalf by:



Robin Jones
Managing Director
1st April 2026